Michael Stephens

**On the Ground, Online & Operative:**

**Perceptions & Effectiveness of Public Library Staff Professional Development**

A culture of learning must begin with the individual, flowing into their department and the library as a whole, carefully nurtured by PD policies and plans for everyone.

***Professional Development Plan***

What trends are you observing requiring new opportunities for education/training?

What do you want to learn to more effectively do your job?

Beyond time and money, what challenges do you face related to your PD goals?

What support do you need from your library?

**Action Items: What can you do now?**